Redeployment of rationalized workers

535. SHRI GAYA SINGH: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether Government had a scheme for counselling, retraining and redeployment of rationalized workers;

(b) if so, the details of the scheme;

(c) the number of rationalized workers redeployed uptil now;

(d) when they are redeployed; and

(e) the number of workers retrained?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI RAMJIBHAI KATHIRIA): (a) and (b) Government have formulated a Scheme for Counselling, Retraining and Redeployment (CRR) for the employees of Central PSEs, who have been rationalized under the Voluntary Retirement Scheme or other mode of restructuring. This scheme has been introduced from the year 2001-02. The salient features of the Scheme are:

- Redeployment/self-employment of the rationalized employees through short duration training programmes.
- Sensitization Camp prior to release of the VR optees in the premises of CPSUs/it units.
- Provision of opportunity to the employees to engage themselves in income generating activities on self-employment basis and rejoin the productive process.
- Government provides fund for this purpose.

(c) to (e) During the year 2001-02, 8423 rationalized employees of Central PSEs have been retrained by the selected nodal training agencies. Redeployment of the rationalized employees is a continuous process.